

ASSESSMENT MAPPING – BLKRFB009

| Element | Performance Criteria | Assessment Activity |
|--------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|
| 1. Analyse the blockchain job market | 1.1 Source data to analyse the fragmentation of mass markets to establish the impact of fragmentation on the strategic recruitment process | PRJ- A (b) |
| | 1.2 Evaluate impacts on supply and demand created by the exponential growth in the blockchain space | PRJ – A (b) |
| 2. Establish learner profiles | 2.1 Analyse the characteristics of the blockchain job market to build a foundation for job profiles 2.1 Analyse the characteristics of the blockchain job market to build a foundation for job profiles | PST – A 1. |
| | 2.2 Collaborate with human resource specialists to prepare position and person profiles aligned to job profiles. | PST – A 2. |
| 2. Devise a recruitment strategy | 3.1 Identify the benefits of using blockchain applications to attract talent from within the blockchain space 3.1 Identify the benefits of using blockchain applications to attract talent from within the blockchain space | WQ 3 |
| | 3.2 Monitor human resource team to ensure the main obligations of staff and employers are defined in smart contracts | PST – B(a) |
| | 3.3 Oversee human resource team to ensure learner reputation is based on fact and an immutable record of performance is held on the blockchain | PST – B (b)(c) |
| | 3.4 Develop a recruitment strategy using a blockchain application | PRJ -Part A A(d) B(a) |
| | 3.5 Seek approval for the implementation of the strategy from senior management | PRJ - B |

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| | 3.6 Conduct regular evaluation and review, and modify the recruitment strategy where appropriate to achieve the strategy objectives. | PRJ - A (C-E) |
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PERFORMANCE EVIDENCE

| Required Evidence | Assessment Activity |
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| Build job profiles based on industry research | PST A 1-2 |
| Develop a recruitment strategy for blockchain that: <ul style="list-style-type: none"> ○ engages with organisational teams and human resource specialists ○ uses a blockchain application to attract blockchain talent to apply ○ uses smart contracts and reputation systems ○ returns ownership of personal data to the learner | PRJ Part A (a-i) Part B (a-c) |
| Use critical thinking skills to evaluate information from a range of source theorists | PST - A & B |
| Communicate effectively with people from diverse roles within an organisation | PST - A & B PRJ B |

KNOWLEDGE EVIDENCE

| Required Evidence | Assessment Activity |
|-------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|
| Explain the impacts of fragmentation of mass markets and exponential growth in the blockchain job market | WQ 1 |
| Explain the process to develop learner profiles including job profiles, position profiles, and person profiles within the blockchain job market | WQ 2 |
| Describe the benefits of using a blockchain application to attract blockchain talent | WQ 3 |
| Explain how returning ownership of personal data creates trust and relevance for an organisation | WQ 4 |
| Explain the benefits of applying smart contracts to the recruitment process | WQ 5 |

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| Explain the benefits of Reputation systems in the recruitment process | WQ 6 |
| Explain methods used to maintain immutable learner records | WQ 7 |